

## **Rona Duncan – Police Scotland, Equality and Diversity Officer**

I am a Police Constable, employed by the Police Service of Scotland and presently hold the post of Equality and Diversity Officer covering West Lothian, East Lothian, Midlothian and the Scottish Borders.

I was a Physiotherapist for 30 years prior to joining Lothian and Borders Police 6 years ago.

Much of my present work involves working on supporting the local delivery of Police Scotland's Equality and Diversity Outcomes, which include:

1. People better recognise Hate Crimes and incidents, and feel confident reporting them.
2. Individuals within and across protected groups feel safe and secure in their local community.
3. Victims of gender-based violence are safer and are confident that the police are responsive to their needs.
4. People from and across protected groups are meaningfully engaged by us, and their views contribute to service improvements.
5. Everyone in Scotland is able to contact the police when they require our assistance, and this experience is positive.
6. We have a workforce that is reflective of our communities, to increase trust and confidence in the police.

This sits well with the Midlothian Policing Plan, which commits to equality and diversity with its ongoing work across minority groups and through awareness raising activity with the general public. They have aligned their activity to Police Scotland's outcomes 1 and 4:

- People better recognise Hate Crimes and incidents, and feel confident reporting them.
- People from and across protected groups are meaningfully engaged by us.

Along with more locally based colleagues, I have been involved with the Midlothian Hate Crime Conference, developing 3<sup>rd</sup> party reporting of hate crime, engagement with minority groups locally and developing processes to manage the risk associated with victims of hate crime.

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Newbattle Road  
Dalkeith  
EH22 3AX

[LothianScotBordersPreventandIntervent@Scotland.pnn.police.uk](mailto:LothianScotBordersPreventandIntervent@Scotland.pnn.police.uk)

This group email address should not be used to report a crime or incident.

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### **Police Contact Information**

For non-emergency contact, call 101.

Dial 999 for an emergency that requires urgent police attention. If you have information about crime in your area and wish to provide it anonymously, call: **CRIMESTOPPERS** on 0800 555 111

Service users who are deaf or have a hearing impairment can contact Police Scotland via TextRelay in an emergency on 18000 or non-emergency on 18001 101

You can report a hate crime at a **3<sup>rd</sup> Party Reporting Centre**. In Midlothian these are located at:

- **Midlothian Council** Fairfield House. 8 Lothian Road, Dalkeith, EH22 3AA  
☎ 0131 271 6677
- **Dalkeith Library** 2 White Hart Street, Dalkeith, Midlothian, EH22 1AE  
☎ 0131 663 2083
- **Dalkeith Citizen Advice Bureau** 8 Buccleuch Street, Dalkeith, EH22 1HA ☎  
0131 654 9059
- **Dalkeith Midlothian Women's Aid** 29A Eskbank Road, Dalkeith, Midlothian,  
EH22 1HJ ☎ 0131 663 9827
- **Danderhall Library** 1a Campview, Danderhall, Midlothian, EH22 1QB  
☎ 0131 663 9293
- **Gorebridge Library** 98 Hunterfield Road, Gorebridge, Midlothian, EH22 4TT  
☎ 01875 820 630
- **Lasswade Library** The Lasswade Centre, 19 Eskdale Drive, Bonnyrigg,  
Midlothian, EH19 2LA ☎ 0131 271 4534
- **Loanhead Library** George Library, Loanhead, Midlothian, EH20 9LA  
☎ 0131 440
- **Mayfield Library** Stone Avenue, Mayfield, Midlothian, EH22 5PB
- **Newtongrange Library** St Davids, Newtongrange, Midlothian, EH22 4LG  
☎ 0131 663 1816
- **Penicuik Citizen Advice Bureau** 14A John Street, Penicuik, EH26 8AB 01968  
675259
- **Penicuik Midlothian's Women Aid** 10 Carnethy Avenue, Penicuik, EH26 8AR
- **Penicuik Library** Penicuik Centre, Carlops Road, Penicuik, Midlothian  
☎ 01968 664 050
- **Roslin Library** 9a Main Street, Roslin, Midlothian, EH25 9LD
- **St Joseph's Services** 72 Carnethie Street, Rosewell, EH24 9AR ☎ 0131 440  
7200

Website - <http://www.scotland.police.uk/>